

Finding Their Place: How Anesthesiology Interns Develop A Sense of Belongingness in a New Community of Practice

Authors: NR Cormier, B Patel, S Khanna, V Kurup (Yale)

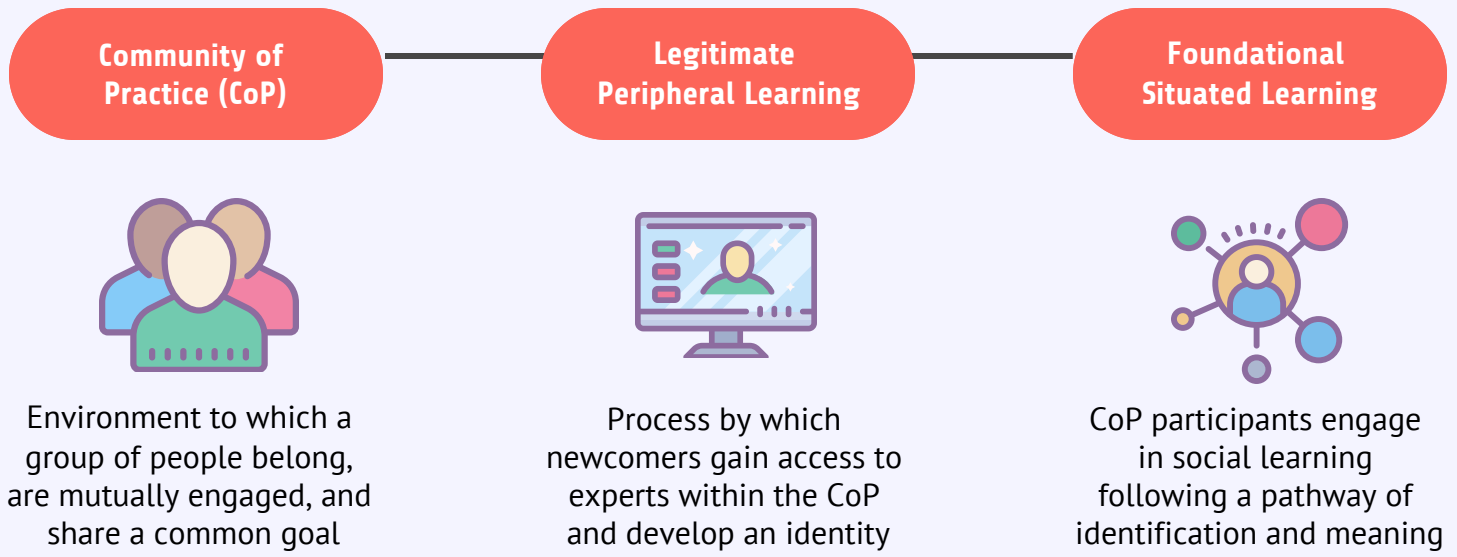
PMCID: PMC12142585

DOI: 10.46374/VolXXVII_Issue2_Cormier



Belongingness

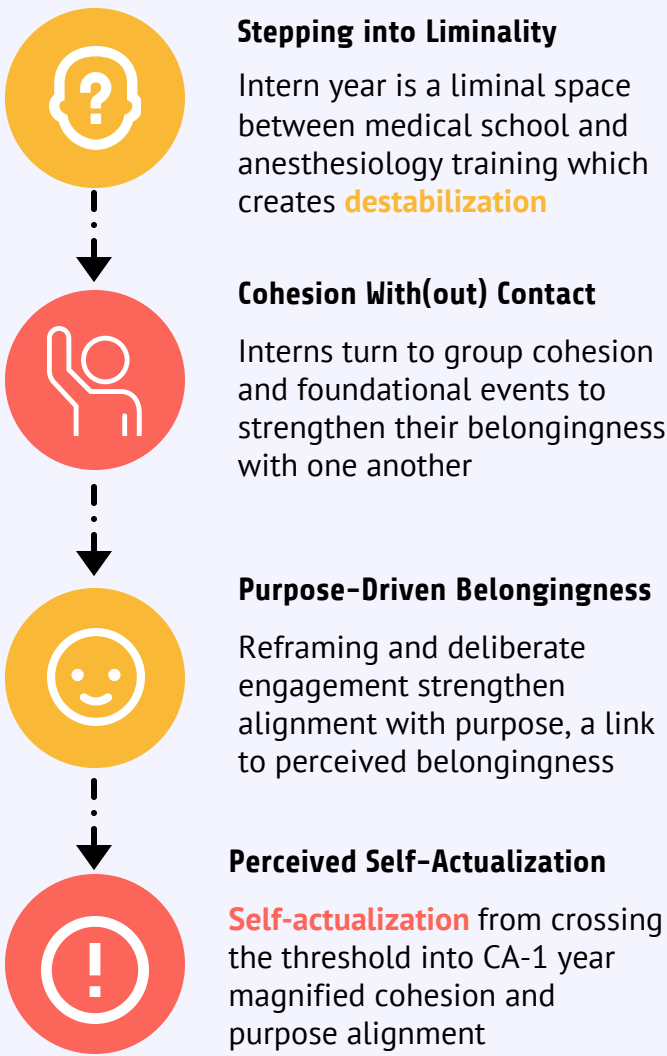
is a prerequisite for **higher order knowledge acquisition**, academic self-efficacy, and **self-actualization**. It is a key mediator of achievement, motivation, engagement, and is **protective against burnout**.



Anesthesiology Interns

have limited exposure to their new CoP and therefore experience challenges in situated learning. By what **pathway** and **mechanisms** then do interns **develop a sense of belongingness**?

Belongingness Journey



Interview Excerpts



The path to belongingness in a CoP has distinct intersecting components. These insights highlight the importance of structured professional development curricula designed to support trainees in each phase of their journey.