

**SUGGESTED GUIDELINES FOR APPOINTMENT/PROMOTION TO SENIOR
RANK:
CLINICIAN-EDUCATOR TRACK (CET)**

The following guidelines allow for appointment/promotion in the Clinician-Educator Track for faculty who show recognition of excellence in the candidate's area of expertise. This may be documented by lectures outside the institution, teaching awards for services as a course leader or program director, and student evaluations.

To be considered in this track a faculty member must show:

- Strength in both **major legs** and
- one or two **minor legs**.

Candidate need not have all criteria in each category (e.g., editorial board and >10 publications).

Major Legs

A. Clinical

1. Peer recognition as an outstanding physician;
2. Directs or creates a specific service;
3. Recognition (regional/national recognition for *Associate Professor*, national/international recognition for *Professor*) on at least two of the following:
 - a) significant number of substantial peer-reviewed publications (i.e., more
 - than 5 for *Associate Professor*; more than 10 for *Professor*)
 - b)_ invited presentations
 - c)_ draws clinical trainees
 - d)_ editorial board member
 - e)_ journal reviewer
 - f)_ chapter/review author
4. Clinical scholarship:
 - a)_ 1-2 publications for *Associate Professor*: >2 publications for *Professor*
 - b)_ grants
 - c)_ participation in clinical research protocols

B. Teaching

1. Teaching with distinction within the medical school as lecturer, course leader, or preceptor:
 - a) _description of teaching commitment (content, hours, number and level of students, number of sessions)
 - b) _independent assessment of teaching performance from the Office of Education

- c) _testimonials from students and course leaders
-
- 2. Clinical teaching with distinction (e.g. as attending, director of clinic):
 - a) _frequency/duration
 - b) _independent assessment of teaching performance from department, numerical score ranking candidate in comparison to other faculty
 - c) _testimonials from residents and/or fellows
-
- 3. Receipt of teaching awards;
- 4. Development of curricular courses, program director/development;
- 5. Invited lectures at regional (for *Associate Professor*) or national(for *Professor*) level;
- 6. Educational Scholarship:
 - a) 1-2 publications for *Associate Professor*; >2 publications for *Professor*
 - b) _grants
 - c) _participation in education research protocols

Minor Legs

C. Research

- 1. Research support (government agencies, foundations, industry, etc.);
- 2. Publications;
- 3. Recognition (regional recognition for *Associate Professor*, national recognition for *Professor*):
 - a) invited presentations
 - b) editorial board member
 - c) journal reviewer
 - d) chapter author

D. Administration/Service

- 1. Departmental Director;
- 2. School or hospital committee participation;
- 3. Organization of a service.

E. Previous Rank

Clinician-Educator Track

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